

2025 Target Occupations List - Revised

Standard Occupational Classification (SOC) Code (6-digit)	Target Occupation Job Title	* Annual Average Employment 2022	* Annual Average Employment 2032	* Number Change 2022-2032	* Percent Growth 2022-2032	Annual Change in Employment (Growth)	Starting Salary per Hour (Entry Wage)	Top Salary per Hour (Experienced Wage)	Typical Education Needed for Entry into Occupation
11-1021	General and Operations Managers	2,192	2,458	266	12.1%	27	\$19.20	\$30.27	Bachelor's degree
29-1141	Registered Nurses	1,443	1,568	125	8.7%	12	\$30.08	\$42.36	Bachelor's degree
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,129	1,243	114	10.1%	11	\$16.96	\$27.08	Postsecondary nondegree award
25-2021	Elementary School Teachers, Except Special Education	873	930	57	7%	6	\$23.34	\$28.84	Bachelor's degree
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	646	692	46	7%	5	\$24.66	\$30.97	Bachelor's degree
31-1131	Nursing Assistants	561	631	70	12%		\$13.08	\$16.50	Postsecondary nondegree award
13-2011	Accountants and Auditors	461	518	57	12.4%	6	\$23.46	\$43.35	Bachelor's degree
29-2061	Licensed Practical and Licensed Vocational Nurses	476	507	31	6.5%	3	\$21.34	\$27.58	Postsecondary nondegree award
25-2022	Middle School Teachers, Except Special and Career/Technical Education	387	412	25	6%	2	\$24.48	\$28.50	Bachelor's degree
51-4121	Welders, Cutters, Solderers, and Brazers	279	347	68	24.4%	7	\$16.06	\$24.15	Postsecondary nondegree award*
11-9111	Medical and Health Services Managers	263	346	83	31.6%	8	\$32.69	\$58.59	Bachelor's degree
31-9092	Medical Assistants	262	325	63	24.0%	6	\$14.57	\$19.05	Postsecondary nondegree award
13-1082	Project Management Specialists	266	308	42	15.8%	4	\$21.36	\$47.37	Bachelor's degree
47-2111	Electricians*	257	288	31	12.1%	9	\$16.43	\$28.94	Postsecondary nondegree award*
13-1199	Business Operations Specialists, All Other	260	282	22	8.5%	2	\$19.69	\$38.72	Bachelor's degree
11-9199	Managers, All Other	248	271	23	9.3%	2	\$35.87	\$73.50	Bachelor's degree
13-1071	Human Resources Specialists	229	258	29	12.7%	3	\$19.01	\$33.83	Bachelor's degree
15-1232	Computer User Support Specialists	220	250	30	13.6%	3	\$16.67	\$26.80	Some college, no degree
11-3031	Financial Managers	204	244	40	19.6%	4	\$35.90	\$83.39	Bachelor's degree
47-2152	Plumbers, Pipefitters, and Steamfitters*	219	237	18	8.2%	7	\$16.50	\$27.23	Postsecondary nondegree award*
11-2022	Sales Managers	209	231	22	10.5%	2	\$25.70	\$71.09	Bachelor's degree
15-1252	Software Developers	156	221	65	41.7%	6	\$31.97	\$59.55	Bachelor's degree
15-1299	Computer Occupations, All Other	166	203	37	22.3%	4	\$28.16	\$47.22	Bachelor's degree
29-2052	Pharmacy Technician*	166	186	20	12.0%	2	\$15.92	\$21.41	Postsecondary nondegree award*
11-9021	Construction Managers	154	181	27	17.5%	3	\$27.71	\$54.37	Bachelor's degree
13-1161	Market Research Analysts and Marketing Specialists	147	176	29	19.7%	3	\$16.15	\$37.40	Bachelor's degree
25-2011	Preschool Teachers, Except Special Education	160	174	14	8.8%	1	\$10.98	\$20.97	Associate's degree
17-2051	Civil Engineers	146	170	24	16.4%	2	\$26.64	\$44.25	Bachelor's degree
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	150	165	15	10.0%	2	\$15.56	\$26.93	Postsecondary nondegree award
31-9091	Dental Assistants	125	158	33	26.4%	3	\$13.77	\$20.05	Postsecondary nondegree award
29-2043	Paramedics	133	149	16	12%		\$19.91	\$24.77	Postsecondary nondegree award
13-1151	Training and Development Specialists	125	139	14	11.2%	1	\$15.50	\$31.13	Bachelor's degree
11-3021	Computer and Information Systems Managers	108	135	27	25.0%	3	\$42.28	\$77.90	Bachelor's degree

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25-3099	Teachers and Instructors, All Other	124	132	8	6%	1	\$26.65	\$37.19	Bachelor's degree
29-2034	Radiologic Technologists and Technicians	113	127	14	12.4%	1	\$24.75	\$35.63	Associate's degree
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	86	121	35	40.7%	4	\$21.15	\$47.46	Bachelor's degree
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	105	121	16	15.2%	2	\$18.48	\$30.02	Bachelor's degree
29-2010	Clinical Laboratory Technologists and Technicians	110	117	7	6.4%	1	\$15.81	\$28.81	Bachelor's degree
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	99	116	17	17.2%	2	\$16.56	\$31.17	Postsecondary nondegree award
29-2072	Medical Records Specialists	102	114	12	11.8%	1	\$14.82	\$23.63	Postsecondary nondegree award
25-2012	Kindergarten Teachers, Except Special Education	106	114	8	8%	1	\$24.53	\$30.58	Bachelor's degree
47-2031	Carpenters*	106	110	4	3.8%	1	\$16.25	\$27.23	Postsecondary nondegree award*
19-5011	Occupational Health and Safety Specialists	86	108	22	25.6%	2	\$23.95	\$43.53	Bachelor's degree
29-2053	Psychiatric Technicians	99	108	9	9.1%	1	\$14.19	\$16.84	Postsecondary nondegree award
41-3031	Securities, Commodities, and Financial Services Sales Agents	100	107	7	7.0%	1	\$18.51	\$51.50	Bachelor's degree
15-1244	Network and Computer Systems Administrators	95	101	6	6.3%	1	\$26.54	\$43.65	Bachelor's degree
49-9081	Wind Turbine Service Technicians	65	99	34	52%	3	20.86	27.92	Postsecondary nondegree award
15-1211	Computer Systems Analysts	83	98	15	18.1%	2	\$27.91	\$57.43	Bachelor's degree
13-2052	Personal Financial Advisors	81	97	16	19.8%	2	\$18.20	\$50.45	Bachelor's degree
11-3012	Administrative Services Managers	85	91	6	7.1%	1	\$33.10	\$54.41	Bachelor's degree
29-1292	Dental Hygienists	69	87	18	26.1%	2	\$33.84	\$41.02	Associate's degree
17-2141	Mechanical Engineers	56	81	25	45%	2	\$25.80	\$38.51	Bachelor's degree
13-2099	Financial Specialists, All Other	72	77	5	6.9%		\$17.96	\$34.29	Bachelor's degree
13-1121	Meeting, Convention, and Event Planners	68	74	6	8.8%	1	\$15.28	\$25.72	Bachelor's degree
29-2056	Veterinary Technologists and Technicians	57	73	16	28.1%	2	\$12.98	\$18.24	Associate's degree
29-1126	Respiratory Therapist*	90	70	-20	-22%	Data not available	\$27.41	\$34.06	Associate's degree
31-9097	Phlebotomist*	70	69	-1	-1%	-1	\$15.50	\$22.26	Postsecondary nondegree award
29-2032	Diagnostic Medical Sonographers*	<10	<10	Data not available	Data not available	Data not available	\$30.37	\$43.34	Associate's degree
29-2031	Cardiovascular Technologist and Technician*	<10	<10	Data not available	Data not available	Data not available	\$32.34	\$45.58	Associate's degree
31-2021	Physical Therapist Assistants*	72	60	-12	-17%	Data not available	\$26.36	\$40.04	Associate's degree

Source: Texas LMI, Lightcast, and Local Wisdom; * Denotes Occupations added based on local wisdom